## 2020 Primary Plans

**Effective January 1, 2020**

<table>
<thead>
<tr>
<th>Active Worker</th>
<th>Monthly Premium</th>
<th>Schedule</th>
</tr>
</thead>
</table>
| Active employee under union contract | Railroad $500.65  
Employee $40 | Cannonball |
| Active employee on sick leave (up to 12 months) | -0- | Cannonball |
| Active employee on furlough (up to 4 months) | -0- | Cannonball |

<table>
<thead>
<tr>
<th>Early Retiree</th>
<th>Monthly Premium</th>
<th>Schedule</th>
</tr>
</thead>
</table>
| Employee at least 60 years of age with 30 or more years of service at retirement receiving early retiree 80/20 major medical plan from the Railroad | Railroad $54.00  
Employee -0- | Bluebird |
| Employee at least 60 years of age with 30 or more years of service at retirement whose primary coverage was provided by WMHA while employed by the Railroad and whose craft at the time of retirement was a part of Wabash receiving upgrade to early retiree 80/20 major medical plan from the Railroad | Railroad $54.00  
Employee $250 | Banner Blue |

<table>
<thead>
<tr>
<th>Other</th>
<th>Monthly Premium</th>
<th>Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td>Former workers and dependents receiving 80/20 major medical plan plus pharmacy and DME benefits</td>
<td>$625</td>
<td>Redbird Plus</td>
</tr>
<tr>
<td>Former workers and dependents receiving 80/20 major medical plan</td>
<td>$575</td>
<td>Redbird</td>
</tr>
<tr>
<td>COBRA continuation coverage for qualified employees no longer actively employed at NS</td>
<td>$551</td>
<td>Cannonball</td>
</tr>
</tbody>
</table>

- Membership is not available if the craft the employee is presently or formerly represented by is not affiliated with the Association. Exception is granted to those with at least ten years of membership with the Association as an active member at the time of membership application.

- New members or former members requesting reinstatement must fulfill a three-month waiting period from the date the membership application and first month dues are received by Wabash.