

WABASH MEMORIAL HOSPITAL ASSOCIATION
BOARD OF MANAGERS MEETING MINUTES
December 15, 2017

The Board of Managers met for their regularly scheduled meeting on December 15, 2017 with Mr. Jason Shannon, Board Chairman, presiding.

The following Board members were present:

Mr. Dan Calhoun, Sheet Metal, Air, Rail and Transportation Workers
Mr. Todd Clark, Brotherhood of Railroad Signalmen
Mr. Tim Hunt, National Conference of Firemen and Oilers
Mr. Chris Jones, Int. Brotherhood of Electrical Workers
Mr. Jeremy Jones, (on behalf of Mr. Steve Henley) International Association of Machinists & Aerospace Workers
Mr. Tim Southerland, Brotherhood of Maintenance of Way
Mr. Tracey Sumpter, Brotherhood of Railway Carmen
Mr. R. C. Smith, Retired members

The following Board members were absent:

Mr. Steve Henley, International Association of Machinists & Aerospace Workers

Ms. Julie Rikken attended on behalf of administration.

Minutes from Prior Meetings Board Minutes and Executive Committee meeting minutes from the September 22nd, 2017 meeting were accepted as recorded in a motion by Mr. R.C. Smith and seconded by Mr. Hunt. All approved.

The JCC Minutes from the December 1st, 2017 meeting were accepted as recorded in a motion by Mr. Hunt and seconded by Mr. Chris Jones. All approved.

Finance Ms. Rikken presented the YTD Budget through October 31, 2017 showing an annual projected income for 2017 of \$400k. The net income for 2017 has been bolstered by an over \$1M return on investments for the year.

Department Updates Ms. Rikken provided an overall update on each department- Clinic, Membership and Claims. It was noted for the Clinic that 19% of Clinic visits for 2017 YTD have been Active members and the rest were primarily Retiree members. For the Membership department, Ms. Rikken provided the Board with a Plan Count report showing that the Association's membership counts continue to remain steady at 3,741. Ms. Rikken also provided an update on the 2018 employer contributions from Norfolk Southern. The Railroad contribution for Actives will remain the same for 2018. However, the Early Retiree Railroad contribution is declining from \$78.73 to \$66.09 per member (a 16% decrease), which will result in ~ \$200K less in revenue for 2018. This brings the budgeted net loss for 2018 to approximately (\$800k). Ms. Rikken also provided the Board with a report showing claims activity through December 13th. As of December 13th, 453 claims remained to be processed.

Cost of Living Increase After discussion, the Board approved a 2% cost of living increase for 2018 in a motion made by Mr. Smith and seconded by Mr. Hunt. All approved.

Audit Firm Confirmation Ms. Rikken discussed the upcoming 2017 audit, and recommended the Board continue utilizing the current auditors, BKD. Mr. Southerland made a motion to remain with BKD and Mr. Smith seconded the motion. All approved.

Physician Contract Mr. Shannon and Ms. Rikken interviewed Dr. Ellis and recommended to the Board that an offer be extended. Mr. Calhoun made a motion to extend a contract as discussed. Mr. Clark seconded the motion and all approved.

After a motion at 11:30 AM by Mr. Calhoun and seconded by Mr. Smith, the meeting was adjourned.

Respectfully submitted,

Julie Riggen,
Plan Administrator