

Summary Plan Description

Effective – 01/01/2016

Plan Name	Wabash Memorial Hospital Association - The Plan
Plan Sponsor	Norfolk Southern Railroad
Plan Identification Numbers:	
	Federal Identification Number (FEIN) 37-0806462
	Healthcare Prepayment Plan Number (PN) H6410
Plan Administrator	Wabash Memorial Hospital Association 1501 North Water Street Decatur, IL 62526 Tel: (217) 429-5246 Fax: (217) 542-0134
Type of Plan	Self-insured Health Care Benefit Plan - Wabash is not an insurance company.
Trustee	Hickory Point Bank and Trust - Decatur, Illinois
Board of Trustees	Jason Shannon, Chairman Dan Calhoun Todd Clark Steve Henley Tim Hunt, Vice Chairman Chris Jones RC Smith Chris Southerland Tracey Sumpter Tamara Bivins, Administrator and Chief Executive Officer
Legal Service Agent	Kehart, Trimble, Wise, Anderson and Booth
Plan Contribution And Funding	The Railroad National Carriers Conference Committee sets employer contributions each year. The employee contribution is then calculated by subtracting the employer contribution amount from projected actual claims costs. Health care benefits under the Plan are payable from funds that are held in trust until needed to pay such benefits.
Administration of Healthcare	Trustees and Self-Administered. The Plan is administered directly by the Plan Administrator.
Benefits Provided by Plan	The Plan's health care benefits are funded directly by the Plan and are not insured by an outside entity.
Plan Year	January 1st through December 31st