

WABASH MEMORIAL HOSPITAL ASSOCIATION
BOARD OF MANAGERS MEETING MINUTES
September 22, 2017

The Board of Managers met for their regularly scheduled meeting on September 22, 2017 with Mr. Jason Shannon, Board Chairman, presiding.

The following Board members were present:

Mr. Dan Calhoun, Sheet Metal, Air, Rail and Transportation Workers
Mr. Todd Clark, Brotherhood of Railroad Signalmen
Mr. Steve Henley, International Association of Machinists & Aerospace Workers
Mr. Tim Hunt, National Conference of Firemen and Oilers
Mr. Chris Jones, Int. Brotherhood of Electrical Workers
Mr. Tim Southerland, Brotherhood of Maintenance of Way
Mr. Tracey Sumpter, Brotherhood of Railway Carmen
Mr. R. C. Smith, Retired members

The following Board members were absent:

Mr. Roger Snively, Alternate Retired Member

Ms. Julie Riggen attended on behalf of administration.

2018 Board Calendar – The proposed 2018 Board Calendar was accepted as presented in a motion by Mr. Henley and seconded by Mr. Sumpter. All approved.

Minutes from Prior Meetings Board Minutes and Executive Committee meeting minutes from the June 23rd, 2017 meeting were accepted as recorded in a motion by Mr. Smith and seconded by Mr. Southerland. All approved.

The JCC Minutes from the September 8th, 2017 meeting were accepted as recorded in a motion by Mr. Hunt and seconded by Mr. Smith. All approved.

Finance Ms. Riggen presented the YTD Budget showing year to date expenses versus approved budget expenses. Claims expense continues to trend above budgeted expense, and other expenses (overhead expenses) continue to trend at or below budget. If claims expense continues to trend higher than budgeted, an overall net loss is expected for 2017.

Ms. Riggen presented the proposed 2018 budget. No rate changes were included in the budget. Claims expense continues to increase above that which a rate increase would offset. Ms. Riggen recommended that a consulting firm be hired to look at the overall plan design and recommend a 5 year strategy to ensure the ongoing financial viability of the plan. The motion to approve the project was made by Mr. Hunt and seconded by Mr. Jones. All approved. The 2018 budget was approved as presented in a motion by Mr. Hunt and seconded by Mr. Henley. All approved.

Benefits Ms. Riggen recommended that the current plan exclusion for gender identity disorder be removed from the Plan in order to ensure ongoing compliance with Title VII. Mr. Henley made a motion that the exclusion be removed. Mr. Jones seconded that motion. Mr. Smith and Mr. Calhoun opposed. The motion passed.

Clinic Ms. Riggen presented a proposal to eliminate providing flu shots in the clinic for Medicare members and only provide flu shots for Active workers. Currently 76% of the flu shots given are to Medicare members and

24% to Active members. Medicare members are eligible to get a flu shot at no cost to them at area pharmacies. Mr. Hunt made a motion to order and administer flu vaccine for Actives only in 2018 and Mr. Jones seconded the motion. Mr. Smith opposed. The motion passed.

Department Updates Ms. Riggen provided an overall update on each department. It was noted for the Clinic that overall clinic visits are consistent from 2016. 20% of Clinic visits are Active and the rest are retirees. The Associations membership counts continue to remain steady at 3,758 with approximately 50% of the membership being Active workers. Ms. Riggen also updated the Board on the Claims department, overall claims continue to be processed within acceptable timeframes. The volume of claims has increased from July. For August 8,684 claims were received, which is an increase of over 1,000 claims from July.

After a motion at 11:15 AM by Mr. Hunt and seconded by Mr. Smith, the Board moved to Executive session until 12:15PM.

Respectfully submitted,

Julie Riggen,
Plan Administrator